

CLC MINISTRY COMPETENCY ASSESSMENT

SEMESTER: PRE 01 02 03 04

NAME _____

ID# _____

PROGRAM _____

Both the resident and mentor will complete this CLC Ministry Competency Assessment, discuss the results together, and sign off on it. This evaluation serves as a springboard for dialogue and gauge for how students are growing over time in each area of competency. Please use the following rating system to gauge the resident's competency and use the space below the rating system or the end of the evaluation to offer supplementary comments.

N/A	No experience or opportunity in this area
1	Has little discipline/experience in this area
2	Gaining discipline/understanding in this area
3	Showing evidence of competence in this area
4	Demonstrates consistent competence in this area
5	Has the ability to mentor others in this area

COMPETENCY	Resident Assessment						Mentor Assessment					
	1	2	3	4	5	N/A	1	2	3	4	5	N/A
Time Management One's ability to plan well, make good choices in time management and to be self-directed. Navigates personal/family time with ministry well.												
Time Management Additional Comments												
Contemplation/Reflection One's personal investment in soul care through spiritual disciplines and communion with God. Shows thoughtful reflection in ministry, interaction, process and personal walk with God.												
Contemplation/Reflection Additional Comments												
Ministry Task/Administration One's ability to plan, staff, execute and evaluate a ministry initiative.												
Ministry Task/Administration Additional Comments												

COMPETENCY	Resident Assessment						Mentor Assessment					
	1	2	3	4	5	N/A	1	2	3	4	5	N/A
Teaching/Preaching/Facilitating One's ability to teach and communicate effectively in large, small and classroom venues.												
Teaching/Preaching/Facilitating Additional Comments												
Volunteers: Leading, Staffing, Team Dynamics One's discernment and ability in recruiting, involving and shepherding volunteers for ministry initiatives. Effectively leads team meetings, shepherds volunteers and handles conflict resolution. Shows a "team player" mentality.												
Volunteers: Leading, Staffing, Team Dynamics Additional Comments												
Pastoral/Ministry Duties One's competency in attending board/elder meetings and performing weddings, funerals, baptisms and leading communion.												
Pastoral/Ministry Duties Additional Comments												
Strategic Planning/Programming One's ability to start and complete ministry initiatives. Ability to establish a budget and assess the project upon completion.												
Strategic Planning/Programming Additional Comments												

N/A	No experience or opportunity in this area
1	Has little discipline/experience in this area
2	Gaining discipline/understanding in this area
3	Showing evidence of competence in this area
4	Demonstrates consistent competence in this area
5	Has the ability to mentor others in this area

COMPETENCY	Resident Assessment						Mentor Assessment					
	1	2	3	4	5	N/A	1	2	3	4	5	N/A
Counseling/On Call One's ability to counsel people through good listening, assessing need and having knowledge of referral resources for more help when necessary. Has skill in pre-marital, family and "on-call" counseling.												
Counseling/On Call Additional Comments												
	1	2	3	4	5	N/A	1	2	3	4	5	N/A
Personal Leadership Shows signs of maturity to identify one's gifts, passions and abilities. Honestly embraces one's strengths a weaknesses and pursues areas that need growth. Can express his/her calling and point to others who have affirmed this direction in his/her life. Is able to receive feedback graciously and responds well critique.												
Personal Leadership Additional Comments												
	1	2	3	4	5	N/A	1	2	3	4	5	N/A
Specialized Ministry Focus: Demonstrates skill, knowledge and passion for the specialized area of ministry for which they are preparing. This is demonstrated in ministry thinking and practice.												
Specialized Ministry _____												
Specialized Ministry Focus: Additional Comments												

N/A	No experience or opportunity in this area
1	Has little discipline/experience in this area
2	Gaining discipline/understanding in this area
3	Showing evidence of competence in this area
4	Demonstrates consistent competence in this area
5	Has the ability to mentor others in this area

PLEASE CHECK AND INITIAL:

- | | |
|---|-----------------------------|
| <input type="checkbox"/> Resident has completed the required reading questions: | Resident _____ Mentor _____ |
| <input type="checkbox"/> Resident has completed the required journaling: | Resident _____ Mentor _____ |
| <input type="checkbox"/> Time card summary has been reviewed/affirmed: | Resident _____ Mentor _____ |
| <input type="checkbox"/> Resident has completed the required semester-end reflection paper: | Resident _____ Mentor _____ |

GENERAL COMMENTS (RESIDENT):**GENERAL COMMENTS (MENTOR):****WE HAVE DISCUSSED THIS ASSESSMENT TOGETHER:**

Resident's signature _____ Date _____

Mentor's signature _____ Date _____